

Light Paper 2.1

By



4TH PILLAR

www.the4thpillar.io

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WHY 4th PILLAR?

The 4th Pillar combines several advanced technologies and delivers EU compliant solutions. With more than 216M of active employees, it is time for the first European utility DLT cryptocurrency solution. It is time to update the obsolete 450B\$ human resources industry with a modern and green online platform. It is time to give individuals control, access and management of work related sensitive documents and provide organisations with a better faster and cheaper way of sending them. It is also time to start recruiting based on proven work history and not only on recommendation. With 38% of companies moving their HR to the digital world, European Union needs a green document digitization solution that will reduce cost and time when dealing with sensitive document exchange and delivery (i.e. eDelivery).

THE 4TH PILLAR KEY PROJECT FUNCTIONS:

1. MULTIPLE WALLET AND DOCUMENT MANAGEMENT SYSTEM FOR INDIVIDUALS AND ORGANIZATIONS

2. USER SYNCHRONISATION AND KYC AUTHENTICATION PROTOCOL

3. INDIVIDUAL PROFESSIONAL DLT BASED DIGITAL IDENTITY FUNCTION

4. APPROVAL, SIGNING AND FORMAL DELIVERY OF AUTHENTIC SENSITIVE DOCUMENTS PROTOCOL

5. VERIFIED WORK HISTORY BASED RECRUITMENT TOOL

6. NATIVE CRYPTOCURRENCY FOUR FEE COLLECTION OPTION

THE 4TH PILLAR WILL:

EMPOWER INDIVIDUALS

- By building a verified digital professional identity.
- By owning and controlling work-related documentation
- By building a decentralized personal and crypto fund.

ENABLE ORGANIZATIONS

- To exchange multiple cross-border assets in digital form with minimal cost and in less time.
- To confidentially and securely exchange work-related documentation with lower cost.

IMPROVE RECRUITMENT

- By disrupting the obsolete CV or resume form.
- By establishing verified employment history data vs. solely relying on references and word-of-mouth.
- By creating and providing access to an extensive database of individual non-discriminatory evaluations to find suitable workforce.

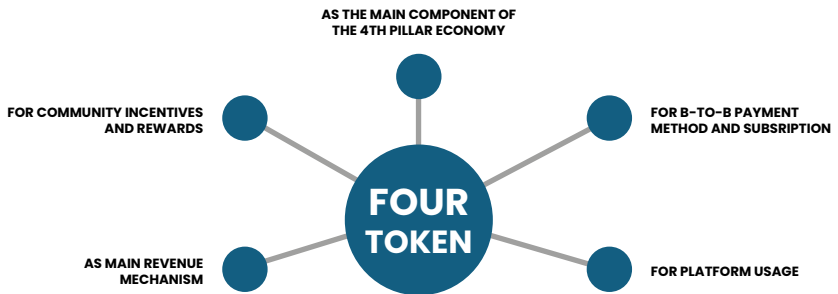


KEY PROJECT FACTS

1. We are the only ones offering EU compliant DLT/Blockchain eDelivery solutions.
2. Recruitment based on verified, objective and non-discriminatory work history eliminates all the unfairness, discrimination, and exaggeration that currently occupies a big part of HR.
3. The unique cryptocurrency - FOUR token - serves as a 100% utility token, with the purpose of gas money, selected platform functions usage and revenue mechanism.
4. We have found a way to merge the CRYPTO and FIAT world today (i.e. the Vault, please check the white paper, Ch. Treasury, page 11)
5. We have funded the development ourselves therefore we have a clear forecast and budgeting for the next 4 years. Please find the project forecast and budgeting in white paper, appendix, page 26
6. We already successfully developed similar business structures on the same market once (Naton HR, Ltd) and we can do it again!
7. We already have a working BETA for our first function – Multiple wallet and document management system for individuals and organizations.

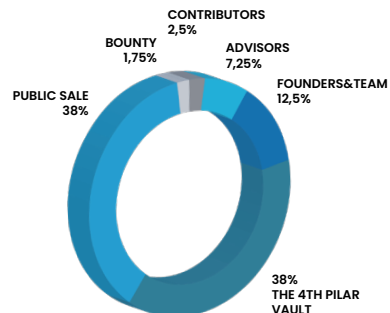
FOUR TOKEN – 100% UTILITY

The FOUR token serves as the main value – it connects and fuels the 4th Pillar ecosystem. We will maintain our utility function simply because without the FOUR token you cannot operate and function in our platform.



TOKEN DETAILS:

- **TGE EVENT:** TOKENS WILL BE GENERATED BEFORE CROWDSALE
- **TOKEN NAME:** FOURTH PILLAR UTILITY TOKEN
- **TOKEN SYMBOL:** FOUR
- **BLOCKCHAIN:** ETHEREUM
- **MAX NUMBER OF FOUR TOKENS ISSUED:** 400.000.000 (100%)
- **FOUR TOKENS DISTRIBUTED IN PUBLIC SALE:** 152.000.000 (38%)
- **DECIMALS:** 18
- **INITIAL VALUE:** 1ETH=7500FOUR
- **TOKEN STANDARD:** ERC-20 (latest OpenZeppelin implementation)

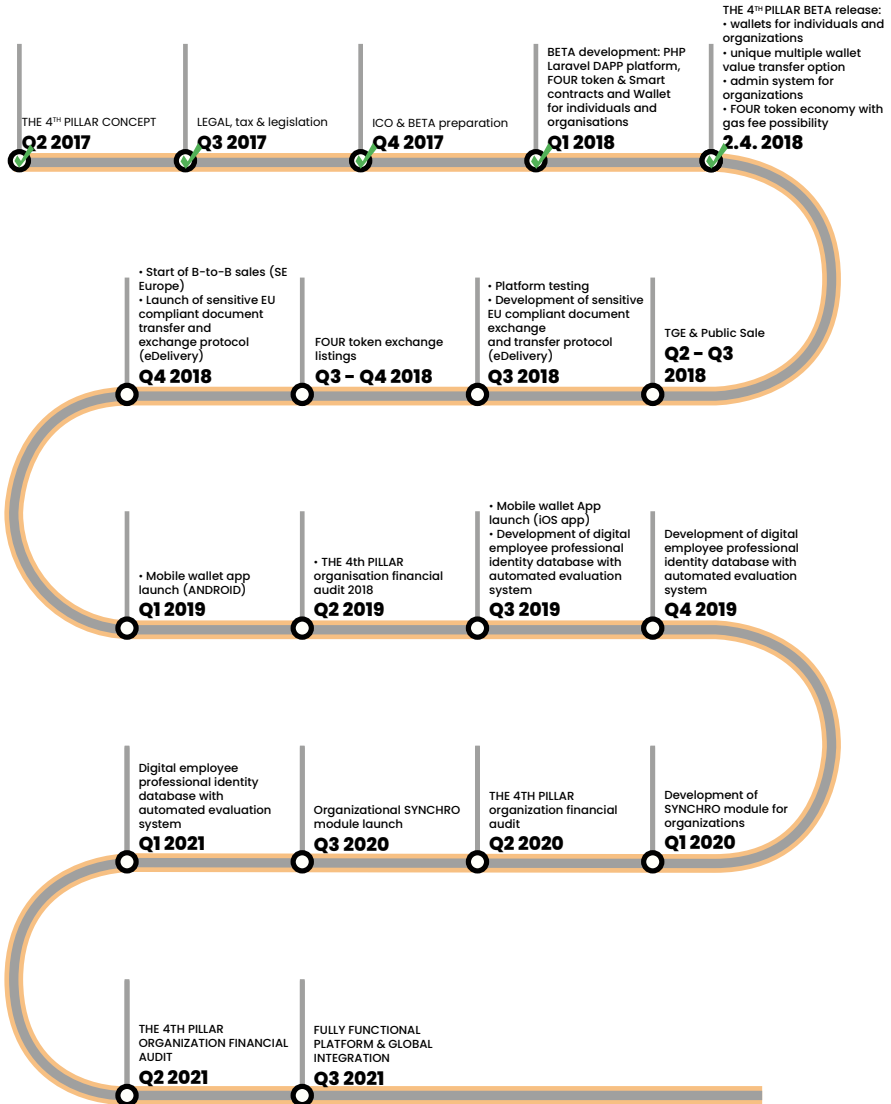


TOKEN DISTRIBUTION

PUBLIC SALE PHASES



ROADMAP



ABOUT BETA PLATFORM

We took the other way - the right way. We have intense product development already in progress. Our Beta platform is available for testing with its **first function - multi-payment wallet system**. We are possibly the first to allow users to make multiple wallet transfers. Beta is an important step for us. It reflects our passionate devotion to the project and our focus on the goal. That is why this great idea is already becoming a reality.

FOUNDERS



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