



Recommendation letter

On behalf of Prohuman Group - Hungarian origin biggest HR services provider in South-Eastern Europe - we strongly recommend 4thPillar concept of solving existing HR industry challenges by the use of innovative solutions based on blockchain technology.

First of all it is important to underline that the 4th Pillar team very correctly identifies current labour market operational and strategic challenges:

- How to reduce tonnes of paper and millions of working hours related to employment documentation?
- How to make work related competencies and experiences available for recruiters and potential new employers in more objective and at the same time not discriminative manner?
- How to reward international teams the most convenient and transparent way?
- How to help recruiters and candidates reduce their time spent on finding right offers?

Eventually it is all about how to save time and money and make HR processes more efficient for employers, candidates and staffing agencies.

Prohuman Group employs every day on average 12000 people. These people work on temporary work contract basis for our customers representing various industries: world-class car manufacturers and their spare parts' suppliers, Business Service Centres of world class IT, pharma and FMCG companies, retail chains, the best brands of logistic sector and many others. There is no better place to realise the size of reward of the 4th Pillar concept for all participants of the HR processes: candidates, employees, recruiters and last but not least: employers. All of them will benefit from the new idea.

After talking to the 4th Pillar team and learning their business concept we are convinced that entrepreneurial spirit, strong backing by IT experts and experience in HR matters provide solid platform to make the 4th Pillar success which will give very positive impact to HR industry worldwide.

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