

## Recommendation letter

My name is Brane Parazajda, I am the regional director of the human resource agency Naton & Work Service. We currently employ more than 1.500 people in Slovenia, Serbia and Croatia.

I represent one of the oldest employment agencies on the market and in the Balkan area. When I heard about the 4th Pillar, I became very interested in this project, as I see a big opportunity for our agency to grow with the help of the 4th Pillar. This project will offer indispensable tools for recruiters all over the world. Now we can fully rely on factors, which are free from human mistakes, such as recruiters' personal skills, CV's and data provided by people, psychological tests and so on. They are seldom 100% accurate as there is always a chance for manipulation or human error.

The 4th Pillar is proposing a platform, which will make the recruitment process more transparent, easier, faster and more fair. A non-discriminatory evaluation system and database, where just one click separates us from finding a perfect employee. Seems like a dream come true. Moreover, they promise to develop a platform enabling fast and secure documentation transfer as well as digital professional identity account for each employee – making the work of HR recruiters and administration much easier. I truly believe, that the 4th Pillar project with its platform, is an incredible tool for all HR recruiters out there. I simply can't wait to start using it!

Brane Parazajda

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