



## WHAT IS 4<sup>TH</sup> PILLAR

The 4th Pillar is a human resource (HR) and finance connecting HUB for individuals and organizations built with over 22 years of relevant experience. Based on the Ethereum blockchain and teleportation service, the platform utilizes advanced technologies such as DLT, PHP-laravel, smart contracts, wallets and decentralised databases to solve human resources digitalisation challenge. Its solutions drastically reduce the use of paper as well as help reduce the carbon and ecological footprint of an organisation or individual. With 38% of companies moving their HR to the digital world, European Union urgently needs a green HR digitization solution that will reduce cost and time when dealing with recruitment and sensitive document transfer and exchange (i.e. eDelivery).

DLT/Blockchain provides a decentralized and secure shared digital ledger, which gives participating parties a way of validating information related to a transaction. In doing so, it speeds up the process and cuts out intermediaries and costs. The 4th Pillar platform combines the unique functions that are not offered by anyone on the market today, designed by the guidelines of EU regulatory recommendations.



## KEY PLATFORM FUNCTIONS

1. MULTIPLE WALLET AND DOCUMENT MANAGEMENT SYSTEM FOR INDIVIDUALS AND ORGANIZATIONS (BETA).
2. USER SYNCHRONIZATION AND KYC AUTHENTICATION PROTOCOL (BETA).
3. INDIVIDUAL PROFESSIONAL DLT/BLOCKCHAIN BASED DIGITAL IDENTITY FUNCTION (Q4 2018).
4. APPROVAL, SIGNING AND FORMAL DELIVERY OF AUTHENTIC SENSITIVE DOCUMENTS PROTOCOL (I.E. PAYSIP)(Q4 2018).
5. VERIFIED WORK HISTORY BASED RECRUITMENT TOOL (Q4 2019).
6. NATIVE CRYPTOCURRENCY FOUR TOKEN FEE COLLECTION OPTION.

## THREE INNOVATIVE SOLUTIONS

**SOLUTION 1:** Wallet system capable of exchanging multiple documents and digital value from organization to the individual.

**SOLUTION 2:** DLT/Blockchain & Smart Contract based EU compliant document system.

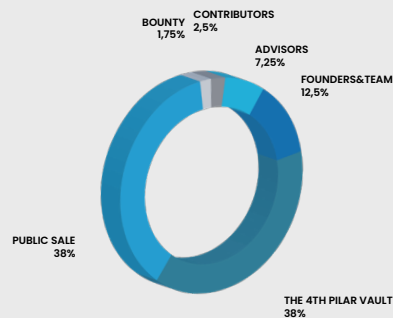
**SOLUTION 3:** Possibility of recruitment on the basis of verified work history.

## PROJECT GOALS

1. **INDEPENDENT DLT eDELIVERY, PROFESSIONAL IDENTITY & RECRUITMENT SOLUTION FOR INDIVIDUALS AND ORGANIZATIONS..**
2. **BACKEND DLT EDELIVERY & RECRUITMENT SOLUTIONS FOR EXISTING HR PLATFORMS.**
3. **FIRST EU COMPLIANT CHOICE FOR eDELIVERY.**

## FOUR TOKEN & TOKEN DISTRIBUTION

- **Token name:** FOURTH PILLAR UTILITY TOKEN
- **Token symbol:** FOUR
- **DLT/Blockchain:** Ethereum
- **Max. number of FOUR tokens issued:** 400,000,000 (100%)
- **FOUR tokens distributed in public sale:** 152,000,000 (38%)
- **Decimals:** 18
- **Initial value:** 1ETH=7500FOUR
- **Token standard:** ERC-20 (latest OpenZeppelin implementation)
- **SOFT CAP: 2.000.000 EUR**
- **HARD CAP: 12.000.000 EUR**



## ROADMAP 2018

### Q2-Q3 2018

- TGE & Public sale

### Q3 2018

- Platform testing
- Development of sensitive EU compliant Document Exchange and Transfer Protocol (eDelivery)

### Q3-Q4 2018

- FOUR token exchange listings

### Q4 2018

- Start of B-to-B sales (SE Europe)
- Launch of sensitive EU compliant document transfer and exchange protocol (eDelivery)

## PARTNERS

Microsoft, ZZI, Work Service, Prohuman, Enloyd, Naton HR, BDO, Profil, Grey, Jadek&Pensa, Lighthouse group and many others (total 27 early contributors, partners, and supporters).

## ADOPTION

Entering the market in Q4 2018 with strategic partners ZZI, Work Service and Prohuman, starting eDelivery of payslip exchange and delivery. Processing 900k transaction by the end of the year 2018.

## TEAM

Within 50+ team, three founders and nine advisors are HR experts, working in the human resources industry for the past decade as executives, leaders, and recruiters. Their experiences and understanding of the HR field is the key to supported solutions. There are twelve DLT/Blockchain and cryptocurrency experts in their ranks and a strong in-house IT development team of eight programmers. The project legal team comes from one of the strongest legal firms in the region of SE Europe.

## PROJECT LINKS

**Whitepaper:** <https://www.the4thpillar.io/documents/whitepaper.pdf>

**Lightpaper:** [https://www.the4thpillar.io/documents/4thpillar\\_lightpaper.pdf](https://www.the4thpillar.io/documents/4thpillar_lightpaper.pdf)

**ICO Website:** <https://www.the4thpillar.io>

**BETA Website:** <https://the4thpillar.com/>

**Twitter:** <https://twitter.com/the4thpillarldt>